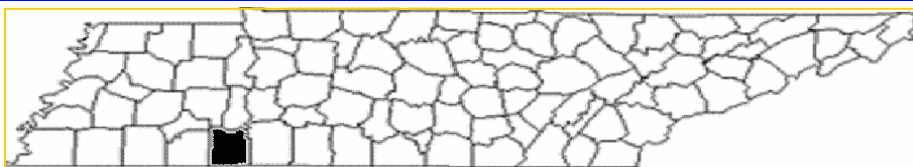


# The Status of Women in Wayne County



## STATUS OF WOMEN IN WAYNE COUNTY: AN OVERVIEW

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INDICATOR	DATA	COUNTY RANKING
		(of 95 Counties)
COMPOSITE EMPLOYMENT & EARNINGS INDEX	66.80	84
Women's Annual Earnings	\$19,034	84
Women's Earnings as a Percentage of Men's Earnings (Wage Gap)	68.3%	79
Women's Labor Force Participation Rate	37.3%	87
Female Unemployment Rate	7.1%	72
Women in Managerial or Professional Occupations	33.1%	12
COMPOSITE ECONOMIC AUTONOMY INDEX	61.50	79
Businesses that are Women-Owned (% of total)	15.1%	79
Women with a Four-Year College Degree (%)	7.4%	82
Women With a High School Diploma (%)	63.6%	80
Female High School Dropout Rate	7.8%	57
Women with any Kind of Health Insurance Coverage (%)	93.4%	27
Women Earning Incomes Below the Poverty Level (%)	17.8%	71
Single Female-Headed Households Living In Poverty (%)	9.5%	47
Adolescent Pregnancy Rate (Ages 10-19)	33.4	49

**Report Overview:** This publication on the Status of Women in Wayne County is part of a statewide publication of the Tennessee Economic Council on Women, *The Status of Women in Tennessee Counties, 2004*. The Economic Council on Women is a State agency created under TCA § 4-50-100, et seq. by the One Hundredth General Assembly in 1998 to address the economic needs of Tennessee women.

# The Status of Women in Tennessee Counties

## WAYNE

Women have taken remarkable strides towards economic equality, from education to earnings to political participation. Women are now pursuing goals such as business ownership, leadership roles in their careers, and election to state and federal political office. However, obstacles still exist in the climb toward equality. Nationwide, equal numbers of men and women are obtaining four-year college degrees; however, these gains have not translated into pay equity. The average college-educated woman working full time earns \$44,200 a year compared to \$61,800 for men in the same category. Women are still under-represented in many of the highest paying, fastest growing sectors of the economy. Helping women break into these traditionally male-dominated areas like computer science, engineering, mathematics and technology, as well as all skilled-labor positions, gives women tools for self-sufficiency and understanding of their personal capabilities, and these advances are good for the economy of our counties and of our state.

### Employment and Earnings

The employment and earnings index includes data on women's annual earnings, the earnings gender gap, female labor force participation rate, the female unemployment rate, and the percent of women in managerial or professional occupations.

- ◇ Women in Wayne County have median annual earnings that are almost \$9,000 less than those of their male counterparts. Women have median earnings of \$19,034 which rank 84th among counties.
- ◇ Just 37.3% of women in Wayne County participate in the labor force, yet women still represent 43.9% of the county's labor force. The female unemployment rate is 7.1% while the overall county unemployment rate is 7.4%.
- ◇ Over 33 percent of working women are employed in managerial or professional occupations while just 19.5% of all employed persons work in such occupations in Wayne County.

### Economic Autonomy

The economic autonomy index includes information on educational attainment, business ownership and general quality of life issues.

- ◇ 63.6% of women have high school diploma in Wayne County while 61.3% of all county residents have a high school degree. Though a slightly higher percentage of women than men completed high school, both percentages are significantly lower than the percent of all Tennesseans with such a degree (75.9%).
- ◇ Only 7.4% of Wayne County women have a four-year college degree while 8.0% of all county residents have such a degree. A higher percentage of men than women have a bachelor's degree though they graduate from high school at a lower rate.
- ◇ Wayne County ranks in the top half of counties in two economic autonomy indicators: percent of women with any kind of health insurance coverage (93.4%) and percent of single, female-headed households living in poverty (9.5%).
- ◇ 17.8% of Wayne County women earn incomes below the poverty level.
- ◇ Though 12.9% of families are in poverty in Wayne County, the percentage rises to 31.8% for families with a female householder and no husband present.
- ◇ Despite women-owned businesses comprising only 15 percent of private businesses in Wayne County, they account for 30.7% of the total sales and receipts of privately-owned firms in the county.

# The Status of Women in Tennessee Counties

## WAYNE

		Wayne County	Rank of Wayne County	Highest Ranking County
<b>Earnings</b>	Median Annual Earnings for FT Females	\$19,034	84	Williamson: \$32,243
	Wage Gap	68.3%	79	Davidson: 82.1%
<b>Employment</b>	Female Labor Force Participa- tion Rate	37.3%	87	Rutherford: 50.9%
	Female Unemployment Rate	7.1%	72	Pickett: 1.5%
	Percent of Employed Females in Management, Prof., and Related Occupations	33.1%	12	Anderson: 44.6%
	Women Owned Business % of Total	15.1%	79	Moore: 63.3%
<b>Education</b>	% of Females with 4 Year Degree or Better	7.4%	82	Williamson: 39.5%
	% of Females with High School Diploma (or equiva- lency)	63.6%	80	Williamson: 90.6%
	Female Dropout Rate	7.8%	57	Clay/Pickett: 0.0%
<b>Lifestyles</b>	% of Women with any kind of Health Insurance Coverage	93.4%	27	Williamson: 100%
	% of Women Living Below Poverty Level Incomes	17.8%	71	Williamson: 5.4%
	% of all Female Headed Households with Children in Poverty	9.5%	47	Williamson: 2.5%
	Rate of Pregnancy of Girls Aged 10-19 per 1000	33.4	49	Williamson: 1.2

# ABOUT THE COUNCIL AND THIS REPORT

Wayne County

*The Status of Women in Tennessee Counties* report offers an economic profile of women in each county of Tennessee and examines how women's rights and equality vary among the counties. The report presents data and overall rankings in two categories of women's economic status: employment and earnings and economic autonomy. Indicators of women's status in each category make up the composite rankings of the counties.

The employment and earnings section presents data on women's annual earnings, the earnings gender gap, female labor force participation rate, the female unemployment rate, and the percentage of women in managerial occupations.

The economic autonomy section includes information on the percentage of businesses owned by women, educational attainment levels, percentage of households headed by a single female, single female headed households living in poverty, percentage of women with health insurance, the high school dropout rate and the teen pregnancy rate.

The **Tennessee Economic Council on Women** was created in 1998 by the Tennessee General Assembly to assess Tennessee women's economic status. The Council develops and advocates solutions to address women's needs in order to help women achieve economic autonomy. In setting its priorities, the Council selects issues that are timely and likely to result in positive changes for women.

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Visit the Tennessee Economic Council on Women at [www.tennesseewomen.org](http://www.tennesseewomen.org)

SOURCES	
Earnings and Employment	
Median Annual Earnings for Full Time Employed Females	U.S Census Bureau, 2000
Wage Gap (Female Earnings as a Percentage of Earnings)	U.S Census Bureau, 2000
Female Labor Force Participation Rate	U.S Census Bureau, 2000
Female Unemployment Rate	U.S Census Bureau, 2000
Percent of Employed Females in Management, Professional, and Related Occupations	U.S Census Bureau, 2000
Economic Autonomy	
Women-owned Business, Percent of total	Economic Census, 1997
Percent of Females w/4yr Degree or Better	U.S Census Bureau, 2000
Percent of Females with a High School Diploma (or equivalency)	U.S Census Bureau, 2000
Female Dropout Rate	U.S Census Bureau, 2000
Percent of Women with Any Kind of Health Insurance Coverage	Tennessee Department of Health, 2002
Percent of Women Living Below Poverty Level Incomes	U.S Census Bureau, 2000
Percent of all Female Headed Households with Children in Poverty	U.S Census Bureau, 2000
Rate of Pregnancy of Girls Aged 10-19 per 1000	Tennessee Department of Health, 2002
Voter Demographics and Elected County Officials	National Association of Counties